

Welcome PCMEA & Guests!

PMEA Council TTRR Annual Meeting:

- Introductions/Roll Call
- David Deitz PDE Update
- Any Old Business or Announcements?
- New Business: Election of TTRR Chair
- TTRR Showcase
- Adjournment to General Session




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PDE Arts and Humanities PLC eBlast

Join the PDE Arts and Humanities Professional Learning Community!

Act 13 Educator Effectiveness
 (Complete Table)
 Overview for Classroom Arts Teachers 2021
 Framework for Evaluation: Classroom Teacher
 Student Performance Measure (SPM) Sampler for Music Educators 2021
 PMEA Webinar: Educator Effectiveness for Music Teachers 2021
 *PMEA Member Login Required

Arts Data Project
 Slides from PMEA Summer Conference Presentation

Arts Education Access Data
 Data Review of Arts (Music) Access
 Public School District Access - Music
 Public School District Access - Theater
 PMEA Membership in Public School Districts
 PA Superintendent Survey Results (2019) - See to survey results and find about the biggest practices and need for music and art teachers over the

Arts Education Policy and Regulation
 PA State Arts Education Flyer
 Pennsylvania Arts and Humanities Education Requirements

Career Readiness
 The Pennsylvania Career Ready Skills Continuum
 Alignment of the PA Career Ready Skills Continuum to PA Standards: The purpose of this document is help teachers make connections between the PA Career Ready Skills Continuum and the PA Arts and Humanities Standards. Using this document will support teaching of arts workforce development as well as social-emotional learning skills.


Certification
 Approved Certification Programs - 2022
 PDE Website: Certification Page
 Interactive Resource: Career Opportunities - Search by county to locate living or human resource information for Local Education Agencies (LEAs)

Every Student Succeeds Act (ESSA)
 PA ESSA Flyer

Social Emotional Learning (Music/Arts)
 Toolkit: Social Emotional Learning in the Music Classroom

Standards for Arts (Music) Education
 Pennsylvania Academic Standards for the Arts and Humanities
 PA Curriculum Framework: Music
 National Core Arts Standards

PDE Arts Advisor



O. David Deitz

<https://www.pdesas.org/Community>
<https://www.pmea.net/pde/>



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Welcome PCMEA & Guests!

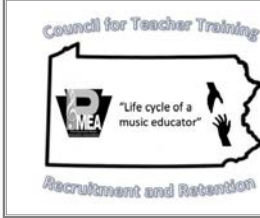
PMEA Council TTRR Annual Meeting:

- Introductions/Roll Call
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PMEA TTRR Council Showcase



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PMEA Governance		Councils				Effective 2016
Advocacy	Curriculum/ Instruction	District Presidents & Vice Presidents	Professional Development	Student Performance Events	Teacher Training Recruitment & Retention	Past State Officers
*Council Chair (elected by council for a 2 year term)	*Council Chair (elected by council for a 2 year term)	No Council Chair	*Council Chair (elected by the council for a 2 year term)	*Council Chair (elected by council for a 2 year term)	* Council Chair (elected by council for a 2 year term)	Immediate Past President serves as chair
12 District Advocacy Reps	12 District CI Reps	12 District Presidents	12 District PD Reps	12 District Festival Coordinators	SMTI-Higher Ed Coordinator	All Past State Presidents and State PD (formerly C/D) Chairs
4 Industry Reps***			PD Chair-Elect	12 District Fest Coordinators	PCMEA President	
MKSM Chair**	5 Elected Content Area Reps (Band, Choir, General Music, Jazz and Orchestra)			Music Performance Assessment Chair**	PCMEA President-Elect	
PCMEA Advocacy Rep			Immediate Past PD Chair (in also the Act 48 Coordination)		PCMEA State Advisor**	
PDE Consultant (ex officio)	3 Special Focus Area Reps** appointed (Early Childhood, Students with Special Needs, Music in a Cultural Context)	12 District Vice Presidents (ex officio)	PMEA Staff Member (ex officio)	PMEA All-State Coordinator (ex officio)	EMERIS Coordinator**	
	Research Chair**				Mentor Program Chair**	
					6 Regional SMTI Reps	

*Council chairs who serve on the State Board **appointed by the State President for a two-year term, may be reappointed ***Appointed by Council Chair (in cooperation with the council)

State Board

** Council Chairs, PMEA District Presidents and PMEA State President, Vice President and Immediate Past President

PMEA Executive Director (ex officio)

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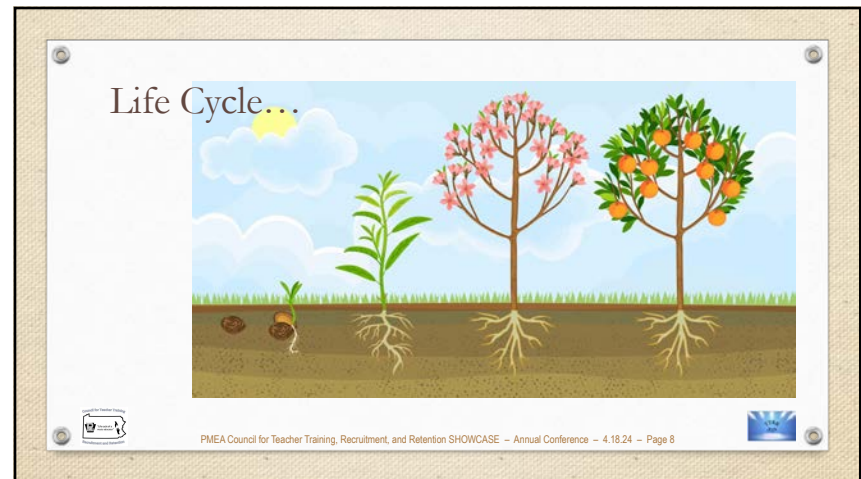
6

Mission

Serving in the role of an **advisory** committee for PMEA, the **mission** of the State Council for **Teacher Training, Recruitment, and Retention** (Council TTRR) is to discuss strategies and implement programs which support **“the life cycle of a music educator.”**

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Overarching Purpose/Stakeholders

“The planning of meaningful projects and services for the involvement of future music teachers (high school and collegiate), first-year music educators (and those in the first five years), veteran teachers, mentors, department chairs, cooperating teachers, TRI-M and PCMEA members and leaders, Higher Education teachers, SMTE, and retired members.”




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Focus Areas 2017-2024

Training

“Training of pre-college, pre-service, in-service, and retired members in career development to support professionalism, career exploration, growth and change, and personal goal setting.”



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Focus Areas 2017-2024

Recruitment

“Recruitment of quality and engaged candidates to college music education programs.”



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Focus Areas 2017-2024

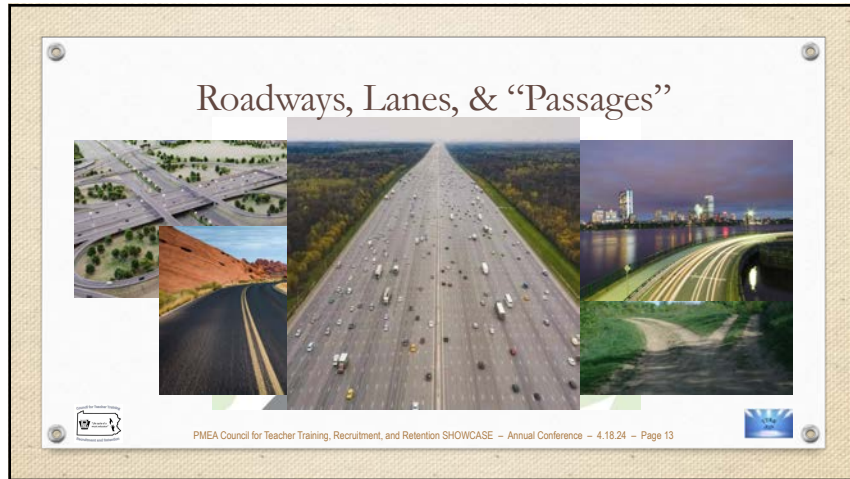
Retention and Diversity

“Retention and engagement of urban, rural, minority, disadvantaged, and more diverse music teachers and students in the profession.”

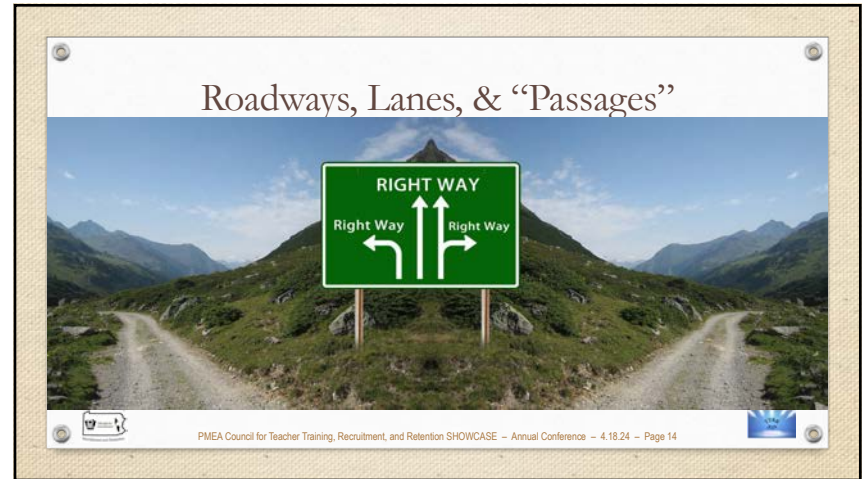


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Partnerships & Projects

Training

- Ethics
- PMEA Model Curriculum
- Framework Lesson Exemplars
- PDE CEW Standards
- Personal Leadership/Goal Setting
- NAME Society for Music Teacher Education (SMTE)

Recruitment

- Careers in Music Teaching
- Job Shadowing
- Collegiate Communique
- Future Music Educator Honor Symposium
- TRI-M Urban Music Leadership Conf.

Retention

- Mentor programs
- Retiree Resource Registry
- Retired Member Network eNEWS
- Stress in the workplace, teacher burnout remediation, and other health and wellness sessions
- "What I Wish I Had Known..." sessions and other career development resources

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PMEA Resources... TTRR Timeline... The "Life Cycle" Roadway

MS/HS *crescendo* **Pre-College** **College** **Pre-Career** **Mid-Career** **Retired**

Early Career

Send a Collegiate to the Conference

TTRR Advisors **MENTOR PROGRAM** **PDE Arts and Humanities PLC eBlast** **Professional Ethics (PE) Program** **The Ultimate Interview Primer for Pre-Service Music Teachers** **MICEE** **DCI/IMEA** **Health & Wellness** **Stress Remediation** **Business Assistance** **Time Management** **Self-Care Plan** **PMEA Retired Member Network eNEWS** **Retirement 101**

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PMEA Membership Stats

Total PMEA Membership
February 2024 – 3382

Reported in 2023:
Mentors – 45 TRI-M Chapters – 111
Mentees – 6 FMEHS – 16

Breakdown of Members in 2024:

- Full Active – 2510
- Full Active Spousal – 41
- Collegiates – 465
- Retired – 319
- Corporate
 - Regular – 7
 - Gold – 11
- Bronze – 14
- Silver – 15

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Middle-High School

PMEA CRESCENDO virtual conference for students

WhoaPhat Brass Band

JANUARY 30, 2024

Time	Topic	Speaker	Workshop Session 1	Workshop Session 2
9:00-9:30 a.m.	Introduction: Spring	Michelle Gering		
9:30-10:00 a.m.	Reading for Better Understanding - Class	Dr. Jennifer		
10:00-10:30 a.m.	What to Expect and How to Prepare - Class	Dr. Jennifer		
10:30-11:00 a.m.	Workshop Session 1			
11:00-11:30 a.m.	Workshop Session 2			
11:30 a.m.-12:00 p.m.	Workshop Session 3			
12:00-12:30 p.m.	Workshop Session 4			
12:30-1:00 p.m.	Workshop Session 5			
1:00-1:30 p.m.	Workshop Session 6			
1:30-2:00 p.m.	Workshop Session 7			
2:00-2:30 p.m.	Workshop Session 8			
2:30-3:00 p.m.	Workshop Session 9			
3:00-3:30 p.m.	Workshop Session 10			
3:30-4:00 p.m.	Workshop Session 11			
4:00-4:30 p.m.	Workshop Session 12			
4:30-5:00 p.m.	Workshop Session 13			
5:00-5:30 p.m.	Workshop Session 14			
5:30-6:00 p.m.	Workshop Session 15			
6:00-6:30 p.m.	Workshop Session 16			
6:30-7:00 p.m.	Workshop Session 17			
7:00-7:30 p.m.	Workshop Session 18			
7:30-8:00 p.m.	Workshop Session 19			
8:00-8:30 p.m.	Workshop Session 20			
8:30-9:00 p.m.	Workshop Session 21			
9:00-9:30 p.m.	Workshop Session 22			
9:30-10:00 p.m.	Workshop Session 23			
10:00-10:30 p.m.	Workshop Session 24			
10:30-11:00 p.m.	Workshop Session 25			
11:00-11:30 p.m.	Workshop Session 26			
11:30-12:00 a.m.	Workshop Session 27			
12:00-12:30 a.m.	Workshop Session 28			
12:30-1:00 a.m.	Workshop Session 29			
1:00-1:30 a.m.	Workshop Session 30			
1:30-2:00 a.m.	Workshop Session 31			
2:00-2:30 a.m.	Workshop Session 32			
2:30-3:00 a.m.	Workshop Session 33			
3:00-3:30 a.m.	Workshop Session 34			
3:30-4:00 a.m.	Workshop Session 35			
4:00-4:30 a.m.	Workshop Session 36			
4:30-5:00 a.m.	Workshop Session 37			
5:00-5:30 a.m.	Workshop Session 38			
5:30-6:00 a.m.	Workshop Session 39			
6:00-6:30 a.m.	Workshop Session 40			
6:30-7:00 a.m.	Workshop Session 41			
7:00-7:30 a.m.	Workshop Session 42			
7:30-8:00 a.m.	Workshop Session 43			
8:00-8:30 a.m.	Workshop Session 44			
8:30-9:00 a.m.	Workshop Session 45			
9:00-9:30 a.m.	Workshop Session 46			
9:30-10:00 a.m.	Workshop Session 47			
10:00-10:30 a.m.	Workshop Session 48			
10:30-11:00 a.m.	Workshop Session 49			
11:00-11:30 a.m.	Workshop Session 50			
11:30-12:00 a.m.	Workshop Session 51			
12:00-12:30 a.m.	Workshop Session 52			
12:30-1:00 a.m.	Workshop Session 53			
1:00-1:30 a.m.	Workshop Session 54			
1:30-2:00 a.m.	Workshop Session 55			
2:00-2:30 a.m.	Workshop Session 56			
2:30-3:00 a.m.	Workshop Session 57			
3:00-3:30 a.m.	Workshop Session 58			
3:30-4:00 a.m.	Workshop Session 59			
4:00-4:30 a.m.	Workshop Session 60			
4:30-5:00 a.m.	Workshop Session 61			
5:00-5:30 a.m.	Workshop Session 62			
5:30-6:00 a.m.	Workshop Session 63			
6:00-6:30 a.m.	Workshop Session 64			
6:30-7:00 a.m.	Workshop Session 65			
7:00-7:30 a.m.	Workshop Session 66			
7:30-8:00 a.m.	Workshop Session 67			
8:00-8:30 a.m.	Workshop Session 68			
8:30-9:00 a.m.	Workshop Session 69			
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3:30-4:00 a.m.	Workshop Session 83			
4:00-4:30 a.m.	Workshop Session 84			
4:30-5:00 a.m.	Workshop Session 85			
5:00-5:30 a.m.	Workshop Session 86			
5:30-6:00 a.m.	Workshop Session 87			
6:00-6:30 a.m.	Workshop Session 88			
6:30-7:00 a.m.	Workshop Session 89			
7:00-7:30 a.m.	Workshop Session 90			
7:30-8:00 a.m.	Workshop Session 91			
8:00-8:30 a.m.	Workshop Session 92			
8:30-9:00 a.m.	Workshop Session 93			
9:00-9:30 a.m.	Workshop Session 94			
9:30-10:00 a.m.	Workshop Session 95			
10:00-10:30 a.m.	Workshop Session 96			
10:30-11:00 a.m.	Workshop Session 97			
11:00-11:30 a.m.	Workshop Session 98			
11:30-12:00 a.m.	Workshop Session 99			
12:00-12:30 a.m.	Workshop Session 100			

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TRI-M

In a phrase... perform, lead, and serve!

A Tri-M® Music Honor Society chapter opens up a world of opportunities for students who have already shown themselves to be academically capable and musically gifted. Through performance and community service, they'll develop confidence, creativity, critical thinking, compassion, and a host of other leadership skills sure to serve them well in school and beyond.



Tina Bennett, Chair

<https://www.pmea.net/tri-m/> <https://nafmw.org/student-reporting/tri-m-music-honor-society/>

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Pre-College

Resources

The following resources are provided for students (and their teachers) to assist in the pre-college training and preparation of potential future music education majors.


- What College Admissions Officers Want by Lori Schwartz Reichl (i Tune Magazine/October 2015)
- Preparing for a Music Education Major – Guide for HS Students and Counselors
- Resources for Prospective HS Students Planning to Become Music Educators
- So You Want to Be a Music Education Major
- So You Have a Student Who Wants to Follow in Our Footsteps
- Have You Considered Becoming a Music Education Major?
- So You Want to Become a Music Major
- Two-page flier "Prepping for Music Education" (for HS students and their directors)
- PCMEA video "Advice from the Collegiates" (for HS students planning to major in music education)



<https://www.pmea.net/council-for-ttrr/>

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FMEHS

Program for High School Seniors

For – Pennsylvania High School Seniors who have been accepted at a college or university to major in music education. A maximum of 20 students will be chosen from the applications submitted.

Purpose – To present a series of experiences within these students' chosen career path, in a professional setting. Students will be making connections with their future peers and mentors, creating a support system for their career preparation, and having opportunities to discuss and reflect on all aspects of their future careers with college music education majors and professional educators.

When – Running concurrently with the 2024 PMEA Annual Conference, April 17-20 at the Bayfront Convention Center in Erie.


Co-Chairs Aaron and Stephanie Magaro

<https://www.pmea.net/future-music-educators-honors-symposium/>


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Collegiate (PCMEA) Members




PENNSYLVANIA COLLEGIATE MUSIC EDUCATORS ASSOCIATION
DEDICATED TO THE PROFESSIONAL DEVELOPMENT OF ALL
PCMEA MEMBERS AND ASPIRING MUSIC EDUCATORS EVERYWHERE!



Alex Robbins '24
President



Elizabeth Vito
President-Elect



<https://pmeawebmaster.wixsite.com/pmea>
<https://www.pmea.net/focus-areas/pcmea>

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PCMEA Chapters in Each Region

Region I
 • Carnegie Mellon University
 • Duquesne University
 • Geneva College
 • Grove City College
 • Seton Hill University
 • Shippensburg University
 • Westminster College

Region II
 • Clarion University
 • Edinboro University
 • Indiana University of Pennsylvania
 • Mansfield College

Region III
 • Pennsylvania State University

Region IV
 • Bloomsburg University
 • Bucknell University
 • Lycoming College
 • Mansfield University
 • McKeown University
 • Susquehanna University
 • Wilkes University

Region V
 • Gettysburg College
 • Lehigh Valley College
 • Lehigh University
 • Millersville University
 • Shippensburg University
 • York College of PA

Region VI
 • Cheyney Hill College
 • Kutztown University
 • Juniata University
 • Temple University
 • Philadelphia Biblical University
 • University of the Arts
 • Valley Forge Christian College
 • West Chester University

Region I
 Paul Doerksen
 Jessica Vaughan-Marra

Region II
 vacant

Region III
 Susan Hart Watts

Region IV
 Nicholas Roseth

Region V
 Jennifer Jester

Region VI
 Debbie Wolf

Higher Education

Society for Music™ Teacher Education

Society for Research™ in Music Education

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SMTE

Welcome to the PMEA SMTE resource page! This page is designed specifically with music teacher educators in mind, and we intend to continually curate content here that will meet your needs. If you have any recommendations of content to be added, please contact advocacy@pmea.net. Preparing the next generation of music educators is an important endeavor and depending on the size of your program, you might feel like a lone ranger trying to navigate state requirements and make your program as strong as possible. PMEA is here to support you through resources, networking, and professional development. On behalf of PMEA, thank you for all you do for our profession – *Dr. Kathleen A. Melago, Professor of Music Education, Shippensburg University*

Kathleen Melago, Chair

<https://www.pmea.net/highereducationsite/>

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College — Financial Concerns

- Costs to renew annual professional clearances
- Costs to take and retake basic skills tests
- Mileage reimbursement/student teachers?
- Creation of PMEA access grants?
- Annuitant issues, restrictions and lack of equity/equal access for hiring retirees to observe field placements/student teaching

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Stark-Fox Family Fund Scholarships

- PMEA Council TTRR Continuing Music Education Award (Music Education Majors)
- PMEA Music-for-Lifelong-Learning Award (STEM Majors)
- Eligible: Current undergraduate or graduate students who have completed at least two semesters in an accredited Pennsylvania higher education institution
- Paid directly to candidates as reimbursement of college expenses (tuition, housing, meals, books, instrument, etc.)
- Applications at <https://www.pmea.net/scholarships-and-awards/>

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A promotional poster for the PMEA Council for Teacher Training, Recruitment, and Retention SHOWCASE. At the top, the PMEA logo is on the left, a yellow arrow with three dollar signs points to the right, and the DC PMEA logo is on the right. Below this, the text reads "Sponsor a Student" and "Send a Collegiate to the Conference". The central image shows a city skyline with a waterfront. Logos for Sheraton, Bayfront Convention Center, and Courtyard Marriott are visible. At the bottom, it says "PMEA Council for Teacher Training, Recruitment, and Retention SHOWCASE – Annual Conference – 4.18.24 – Page 29".

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College/Pre-Career

Mock Job Screening Interviewers

Several PMEA members have indicated they are interested and available to serve as "virtual employment screeners" for interview practice workshops of music education majors. Higher Education members or PCMEA chapter advisors should contact these people directly for their help in mock "question and answer" sessions to help prepare collegiates for marketing themselves during the coming job search process.

Corey Bartell	Paul Fox	Henry Pearlberg
Tina Bennett	Matthew Harris	Bill Powers
Rick Gault	Dan Kershetzky	Eric Plum
John D'Ascenzo	Byron Mikesell	
David Deitz	Marty Ort	

The Interview Clinic poster features a colorful graphic of hands holding a globe. It includes a table with columns for Quality, Rate, and Staff, and a section for Targeted Learning for Pre-Service Music Teachers. It also lists Sample Questions. At the bottom, it says "https://www.pmea.net/council-for-ttrr/" and "PMEA Council for Teacher Training, Recruitment, and Retention SHOWCASE – Annual Conference – 4.18.24 – Page 30".

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Pre-Career... and on

1. TTRR Advisors
2. TTRR Supplemental Materials
3. PDE Arts & Humanities PLC eBlast (editor: David Deitz <https://www.pmea.net/pde/>)
4. Other e-Publications (editor: Paul Fox)
 - Collegiate Communicate (archived in PCMEA focus area)
 - Retired Member Network eNEWS (archived in retired member focus area)

Two e-publication covers are shown: "PMEA Retired Member Network eNEWS" and "Collegiate Communicate". At the bottom, it says "PMEA Annual Conference – What Makes TTRR Council Tick? – 4.20.23 – Page 31".

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Pre-Career... and on

- Communication of Board of Education revisions of the PDE Chapter 49 Certification provisions and competencies including MCEE, the new PA Code of Professional Practice and Conduct and ethics training in pre-service, induction, and in-service programs
- Support of local, state, and national professional development workshops on **career development**

NAFME Eastern Division
Hartford, Connecticut
April 24-26, 2025

Upcoming PMEA Conferences
Leadership Summit/Reading July 15-16, 2024
Annual Conference/Kalahari April 9-12, 2025

PCMEA/collegiate workshops,
e.g., Slippery Rock University,
Grove City College, etc.

The graphic shows a train with the letters E, D, A, P, A, R, A, P on the cars. Below it, it says "Hop on the E-Train!" and "Essential Ethics for the new Educator". At the bottom, it says "PMEA Annual Conference – What Makes TTRR Council Tick? – 4.20.23 – Page 32".

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Mentoring

In 2005, twelve PMEA members met during the Summer Professional Development Conference to be trained as mentors. Since its inception, the program has assisted members, developed a webinar series, planned other professional development opportunities, and trained 57 additional members to serve as mentors.

PMEA currently has trained mentors available in every specialty area, instructional level, and demographic area. PMEA mentors are actively teaching in the area and level that they represent. These exemplary professionals are ready to answer any questions music teachers may have about lesson planning, classroom management strategies, assessment and data collection, communication, the SLO process, and to discuss problems both beginning and experienced music educators may be facing in their teaching situation.

<https://www.pmea.net/focus-areas/mentor-program/>

Lisa Endler & Eric Plum,
Mentor Co-Chairs

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Mid-Career

- Sessions with a focus on Teacher Self Care:
 - Health & Wellness
 - Stress Remediation
 - Burnout Avoidance
- Career Development/Leadership Training
- New Explorations, Job Retooling, Promotions: e.g., Advanced Degree, Modern Band, serving as a PMEA Officer, New Research, etc.
- Introduction to the Leadership Summit

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Retired

- Retired Resource Registry

<https://www.pmea.net/retired-members/>

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Retired

- Retired Resource Registry
- Ultimate Resource Guide for Retirees

<https://www.pmea.net/retired-members/>

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Retired

- Retired Resource Registry
- Ultimate Resource Guide for Retirees
- The How-To-Retire Webinar

<https://www.pmea.net/retired-members/>

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Retired

- Retired Resource Registry
- Ultimate Resource Guide for Retirees
- The How-To-Retire Webinar
- Annual Retired Member Breakfast and “Retirement 101” Sharing Session

<https://www.pmea.net/retired-members/>

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Moving On... *Bon Voyage* to These TTRR Higher Education Reps

Nate Buonviri
Temple Univ.

Jonathan Helmick
Slippery Rock Univ.

M. Greg Martin
West Chester Univ.

Travis Weller
Messiah College

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PMEA Resources... TTRR Timeline...

How can PMEA help YOU?

- Advocacy & Public Policy <https://advocacy.pmea.net/>
- Annual to Service Conference <https://www.pmea.net/pmea-annual-to-service-conference/>
- Arts Education One Report <https://www.pmea.net/artseducation/>
- College Counselor <https://www.pmea.net/college/>
- Competition Program <https://www.pmea.net/pmea-competition-program/>
- Crossroads Teacher Conference <https://www.pmea.net/crossroads/>
- Curriculum Standards <https://www.pmea.net/curriculum-standards/>
- Early Childhood <https://www.pmea.net/early-childhood/>
- Educating Teachers with Special Needs <https://www.pmea.net/educating-teachers-with-special-needs/>
- Ethics Blog for Teachers <https://ethicsblog.com/pmea/>
- FPMRS <https://www.pmea.net/financial-management-education-benefits-compliance/>
- Incentivizing Blog for Music Teachers <https://musicblog.com/incentivizing/>
- Job Road <https://www.pmea.net/job-road/>
- Leadership Academy <https://www.pmea.net/leadership-academy/>
- Leadership Summit Summit Conference <https://www.pmea.net/leadership-summit-conference/>
- Member Program <https://www.pmea.net/member-program/>
- Mock Interviews <https://www.pmea.net/mock-interviews/>
- Model Curriculum Framework <https://www.pmea.net/model-curriculum-framework/>
- Music Road <https://www.pmea.net/music-road/>
- MPPM <https://www.pmea.net/middle-to-early-career-mentorship-program/>
- Music Performance Assessment <https://www.pmea.net/music-performance-assessment/>
- PMEA <https://www.pmea.net/pmea/> and <https://www.pmea.net/retirement-services.com/pmea/>
- PMEA Arts & Humanities PLC <https://www.pmea.net/arts-humanities-plc/>
- PDE Information <https://www.pmea.net/pde/>
- PMEA & News <https://www.pmea.net/pmea-and-news/>
- Research <https://www.pmea.net/research/>
- Retired Members and Retired Member Resource Registry <https://www.pmea.net/retired-members/>
- Retiree Advisory Council (RAC) <https://www.pmea.net/retiree-advisory-council-network.aspx#retiree>
- Retiree Blog for Retired and How to Retire Teachers <https://retireeblog.com/retiree/>
- Scholarship/Travel Recognition <https://www.pmea.net/scholarship-and-travel/>
- Society for Music Teacher Education <https://www.pmea.net/society-for-music-teacher-education/>
- The New Teacher <https://www.pmea.net/new-teacher/>
- Teacher Training, Recruitment, and Retention Council <https://www.pmea.net/council-tee/>
- Training Resources <https://www.pmea.net/training-resources/>
- Training Job Search Blog for Music Teachers <https://musicblog.com/training-a-music-teacher/>
- TTRR Address <https://www.pmea.net/council-tee/>
- Welcome <https://www.pmea.net/welcome/>

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