

“The PLC was an effective method to explain our professional responsibilities in MCEE and the PA Code of Conduct because it allowed us to learn together and share a sense of professional responsibility.”

— 7th Grade Educator November 6, 2022

Individual and group pricing available.

Call 412.452.1677 or visit <https://www.twbaileylaw.com>

Trainer Paul K. Fox

Retired Performing Arts Curriculum Leader and music teacher from the Upper St. Clair School District and current Chair of the Pennsylvania Music Educators Association State Council for Teacher Training, Recruitment and Retention.

Presenters have seven-plus years of experiences presenting more than 20 ethics workshops, conference sessions, and webinars locally and nationally.

Thomas W. Bailey

Litigated criminal defense and domestic relation cases from 1986 to 1991.

Classroom social studies teacher at Girard College, Edison-Fareira, Frankford and Simon Gratz High Schools in Philadelphia from 1992 to 1998.

Classroom social studies teacher at Hempfield Area High School, outside of Greensburg, from 1999 to 2018.

Reinstated law license in January 2020.



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Pennsylvania Educators: Your Ethical Codes and School Law

Professional Ethics

Trainings for SSL/CTC Administrators

Thomas W. Bailey Ethics Trainer

6329 Lowell Drive, Verona, PA 15147
412.452.1677
thomas@twbaileylaw.com



OPTION #1 for School System
Leaders & CTC Administrators:

25-hour PIL Ethics Continuing Education Course

Discussion Topics:

- PA Model Code of Ethics for Educators
- PA Code of Professional Practices and Conduct
- Due process steps taken by PDE & the Professional Standards & Practices Commission to investigate & adjudicate Educator Misconduct Complaints
- 16 of the 19 Sections of the Educator Discipline Act

Class Member Activities:

- Engage in facilitated discussions of fact-based case studies;
- Reteach much of the course content to PLC members from within their LEA; and
- PLC members teach a model lesson to their students based upon an ethical code of student conduct.

“I looked forward to taking this course to build my understanding of Professional Ethics and possible legal implications... This upcoming year, Act 49 will require the integration of professional ethics and couldn't have found this course more relevant for the time.”

— Middle School Principal
March 15, 2023

OPTION #2 for School System Leaders & CTC Administrators:

Summer In-Service Non-Credit Ethics Course

Hybrid Programs:

For those CTC administrators and school/system leaders who want to provide PD to your staff in 2023 but don't need PIL hours, consider these flexible options.

- Receive much of the same content as the PIL Course via Webcast. View when you choose over three-weeks.
- Apply concepts learned to actual ethical dilemmas with your administrative team in facilitated case studies via Zoom or In-Person sessions at your facility.

Pre-Recorded Four-Hour Webcast
Site License

Webinars (Zoom or In-Person)
Three-Hour Facilitated Discussions
of Ethical Case Studies

Contact Tom Bailey for more information.